

YOUR LOGO HERE

your Total Rewards statement

May 2014

Scott Smith
89 Teed Drive
Randolph, MA 02368

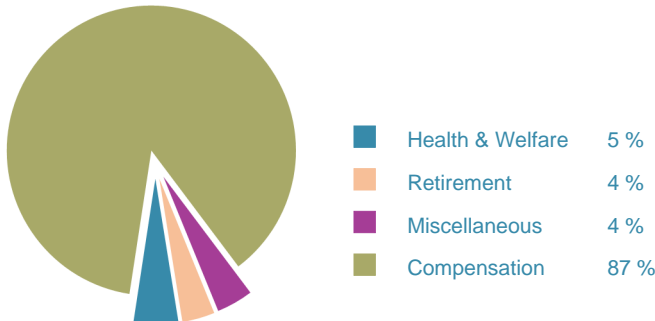
Dear Scott,

As a valued employee, ABC Corp. is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Kerry Pool at 999-999-9999.

Sincerely,
YOUR NAME
YOUR TITLE

Your Compensation Breakdown



Health & Welfare

Medical Plan	\$12,416
Dental Plan	\$600
Vision Plan	\$700
Life Insurance	\$108
Short-Term Disability	\$120
Long-Term Disability	\$190
Employee Advocacy Program	\$400

Retirement

401(k) Retirement Account	\$9,728
Discretionary Contribution	\$900

Miscellaneous

Social Security and Medicare	\$11,231
State Unemployment	\$648
Federal Unemployment	\$42

TOTAL BENEFIT VALUE \$37,083

Compensation

Annual Base Salary	\$193,210
Commission Earnings	\$10,000
Recruiting Bonus	\$200
Bonus	\$50,000
Car Allowance	\$1,400

TOTAL COMPENSATION VALUE \$254,810

Your Total Rewards Value

\$291,894

In addition, the company also provides:

Direct Deposit	Voluntary Life Insurance
Wellness Program	Critical & Accident Insurance
Employee Advocacy Program	Education Assistance
Workers Compensation Protection	Tuition Assistance
Short-Term Disability Protection	On-site Fitness Center

Your paid time off includes:

- 20 days of Vacation
- 10 days of Holiday Time Off
- 5 days of Sick Time

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your Total Rewards statement

May 2014

Lisa Taylor
89 Teed Drive
Randolph, MA 02368

Dear Lisa,

As a valued employee, ABC Corp. is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Kerry Pool at 999-999-9999.

Sincerely,
YOUR NAME
YOUR TITLE

Health & Welfare

Medical Plan	\$6,208
Life Insurance	\$35
Short-Term Disability	\$30
Long-Term Disability	\$41

Retirement

Miscellaneous

Social Security and Medicare	\$1,662
State Unemployment	\$648
Federal Unemployment	\$42

TOTAL BENEFIT VALUE \$8,666

Compensation

Annual Base Salary	\$21,615
Bonus	\$115

TOTAL COMPENSATION VALUE \$21,731

ABC Corp. Contribution

\$6,208

\$35

\$30

\$41

\$1,662

\$648

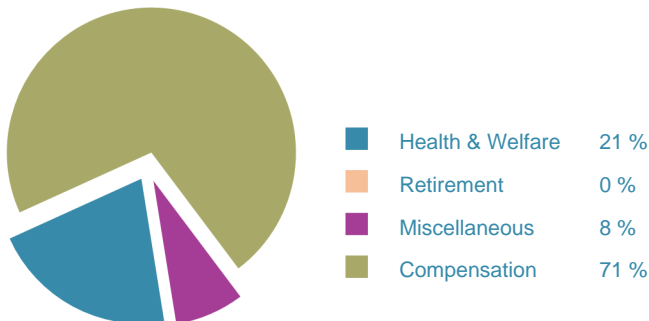
\$42

ABC Corp. Contribution

\$21,615

\$115

Your Compensation Breakdown



Your Total Rewards Value



In addition, the company also provides:

Direct Deposit	Voluntary Life Insurance
Wellness Program	Critical & Accident Insurance
Employee Advocacy Program	Education Assistance
Workers Compensation Protection	Tuition Assistance
Short-Term Disability Protection	On-site Fitness Center

Your paid time off includes:

- 5 days of Vacation
- 10 days of Holiday Time Off