

YOUR LOGO HERE

your Total Rewards statement

May 2014

Scott Smith
89 Teed Drive
Randolph, MA 02368

Dear Scott,

As a valued employee, ABC Corp. is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Kerry O'Toole at 999-999-9999.

Sincerely,
YOUR NAME
YOUR TITLE

Health & Welfare

	Your Contribution	ABC Corp. Contribution
Medical Plan	\$1,000	\$12,416
Dental Plan	\$1,400	\$1,400
Vision Plan	\$300	\$300
Life Insurance	\$300	\$600
Short-Term Disability	\$0	\$500
Long-Term Disability	\$0	\$700

Retirement

401(k) Retirement Account	\$19,000	\$3,800
Discretionary Contribution	\$0	\$1,000

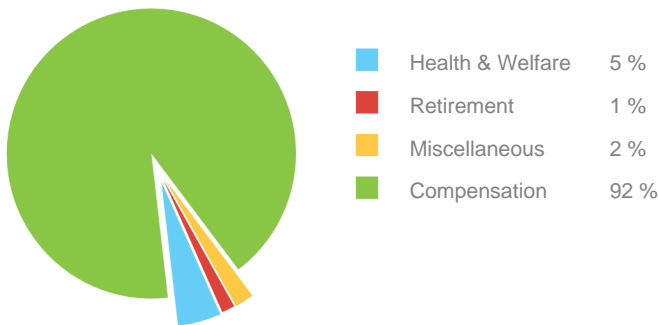
Miscellaneous

Social Security and Medicare	\$7,000	\$7,000
TOTAL BENEFIT VALUE	\$29,000	\$27,716

Compensation

	ABC Corp. Contribution
Base Salary	\$193,210
Commission	\$5,000
Sales Target Bonus	\$4,000
Regional Goal Bonus	\$85,000
Recruiting Bonus	\$10,200
Spot Bonus	\$1,000
Professional Fees	\$1,500
Parking	\$500
TOTAL COMPENSATION VALUE	\$300,410

Your Compensation Breakdown



Your Total Rewards Value

\$328,126

In addition, the company also provides:

- | | |
|----------------------------------|-------------------------------|
| Direct Deposit | Voluntary Life Insurance |
| Wellness Program | Critical & Accident Insurance |
| Employee Advocacy Program | Education Assistance |
| Workers Compensation Protection | Tuition Assistance |
| Short-Term Disability Protection | On-site Fitness Center |

You receive:

- 20 days of Vacation
- 10 days of Holiday Time Off
- 5 days of Sick Time

YOUR LOGO HERE

your Total Rewards statement

May 2014

Lisa Taylor
89 Teed Drive
Randolph, MA 02368

	Your Contribution	ABC Corp. Contribution
Health & Welfare		
Medical Plan	\$0	\$6,208
Life Insurance	\$0	\$35
Short-Term Disability	\$0	\$30
Long-Term Disability	\$0	\$41
Retirement		
Miscellaneous		
Social Security and Medicare	\$0	\$1,662
TOTAL BENEFIT VALUE	\$0	\$7,976

Dear Lisa,

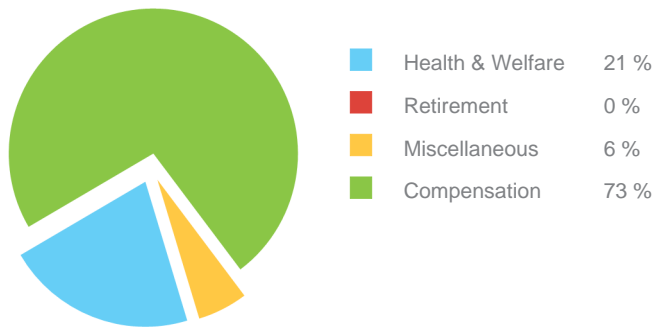
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Compensation		ABC Corp. Contribution
Base Salary		\$21,615
Regional Goal Bonus		\$115
TOTAL COMPENSATION VALUE		\$21,731

Sincerely,
YOUR NAME
YOUR TITLE

Your Compensation Breakdown



Your Total Rewards Value

\$29,707

In addition, the company also provides:

- | | |
|----------------------------------|-------------------------------|
| Direct Deposit | Voluntary Life Insurance |
| Wellness Program | Critical & Accident Insurance |
| Employee Advocacy Program | Education Assistance |
| Workers Compensation Protection | Tuition Assistance |
| Short-Term Disability Protection | On-site Fitness Center |

You receive:

- 5 days of Vacation
- 10 days of Holiday Time Off