

Do you suspect your employees don't appreciate the full value of your organization's pay and benefits?

Are you looking for a low-cost solution?

If an employee benefits survey—or even just plain intuition—indicates that your employees don't recognize the full value of your rewards and benefits, our clear, high-impact statements are the solution for your organization. **Use our cloud-based statement generator to create print-ready statements for \$1 to \$2.50 per statement.** If you need something more custom, or want us to print and mail for you, email info@dollarcompensationstatements.com.

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Dear John,

As a valued employee, ABC Company is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Susan Robins at 999.999.9999.

Sincerely,
Mike Michaels
President

February 20, 2009

John J. Dorning
1200 Bunting Way
Atlanta, GA 30304

Your Total Compensation Statement

	Your Contribution	Company Contribution
Cash Compensation		
Base Pay		\$85,000.00
Commission		8,000.00
Bonus		5,000.00
Total Cash Compensation		\$98,000.00
Health Benefits		
Medical	\$2,000.00	\$5,000.00
Health Savings Account	\$500.00	\$1,000.00
Dental	300.00	8,000.00
Vision	100.00	300.00
Total Health Benefits	\$2,900.00	\$14,300.00
Income Protection		
Life Insurance	\$1,000.00	\$350.00
Short-Term Disability	0.00	500.00
Long-Term Disability	0.00	2,000.00
Total Income Protection	\$1,000.00	\$2,850.00
Government Insurance Benefits		
Workers' Compensation		138.72
Social Security and Medicare	6,652.87	6,652.87
Total Government Benefits	\$6,652.87	\$6,791.59
Retirement Benefits		
401(k)	\$10,000.00	\$0.00
Profit Sharing		\$1,500.00
Total Retirement Benefits	\$10,000.00	\$1,500.00
Total Compensation		\$123,441.59

Your Benefits Details

Medical
You are enrolled in the Blue Cross Blue Shield of Georgia PPO and have elected employee + spouse coverage.

Dental
You are enrolled in the Cigna Dental Plus and have elected employee + spouse coverage.

Vision
You are enrolled in the EyeMed Vision Platinum and have elected employee coverage.

Basic Life Insurance and AD&D
Eligible employees receive a Basic Life Insurance benefit of 2.5x Salary to a Maximum Value of \$150,000. AD&D coverage provides an additional \$50,000 if your death is the result of an accident.

Voluntary Life Insurance
You have purchased voluntary life insurance. Employee coverage: \$500,000. Spouse coverage: \$50,000. Children coverage: \$5,000.

Short-Term Disability
You are eligible to receive 66% of your base pay up to a maximum of \$2,000/week for a disability beginning on day 8 of the disability for up to 90 days.

Long-Term Disability
You are eligible to receive 50% of your base pay for a disability beginning on day 91 of the disability.

401(k)
Company contributions are vested 33% after 1 year, 66% after 2 years and 100% after 3 years of service. Your contributions vest immediately.

Profit Sharing

\$2 Total Compensation Statement with Benefit Details

May 2017

Scott Smith
89 Test Drive
Motor City, MA 02368

Sincerely,
Bruce Wayne
CEO

your Total Rewards statement

	Your Contribution	ABC Corp. Contribution
Health & Welfare		
Medical Plan	\$1,000	\$12,416
Dental Plan	\$1,400	\$1,400
Vision Plan	\$300	\$300
Life Insurance	\$300	\$600
Short-Term Disability	\$0	\$500
Long-Term Disability	\$0	\$700
Retirement		
401(k) Retirement Account	\$19,000	\$2,800
Discretionary Contribution	\$0	\$1,000
Miscellaneous		
Social Security and Medicare	\$7,000	\$7,000
TOTAL BENEFIT VALUE	\$29,000	\$27,716

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please Human Resources.

Sincerely,
Bruce Wayne
CEO

Your Compensation Breakdown

	Value
Health & Welfare	\$16,000
Retirement	\$5,000
Miscellaneous	\$7,000
Compensation	\$73,000
TOTAL COMPENSATION VALUE	\$102,000

Your Total Rewards Value
\$102,416

In addition, the company also provides:

- Direct Deposit
- Wellness Program
- Employee Advocacy Program
- Workers Compensation Protection
- Short-Term Disability Protection
- Voluntary Life Insurance
- Critical & Accident Insurance
- Education Assistance
- Tuition Assistance
- On-site Fitness Center

You receive:

- 20 days of Vacation
- 10 days of Holiday Time Off
- 5 days of Sick Time

This statement is based on your pay and benefits as of December 31, 2016. Every effort has been made to ensure the accuracy of this statement. Please contact Tom Wayne, Jr. if you notice any discrepancies. Nothing in this document is intended to alter the at-will nature of the employee/employer relationship.

\$2 Compensation Statement With Custom Headings

All of our templates are customizable. You can upload your logo, text for a personalized letter, and select from several color groups to match your brand. Want to watch a 4-minute video on using our cloud-based statement generator? [Click here](#)

Dear Iris,

Central City is pleased to present you with your annual Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant component of our commitment to our employees is provided through indirect pay for health and life insurance and retirement contributions. We have prepared this statement to illustrate the total value of your compensation package. If you have any questions please contact Human Resources.

February 20, 2017

Iris J. Allen
1200 Bunting Way
Central City, GA 30001

\$1 Total Compensation Statement with Flexible Headings

	Your Contribution	Company Contribution
Cash Compensation		
Base Pay		65,000.00
Overtime		2,000.00
Bonus		5,000.00
Total Cash Compensation		\$72,000.00
Health Benefits		
Medical	2,000.00	5,000.00
Dental	1,500.00	1,500.00
Vision	400.00	0.00
Total Health Benefits	\$3,900.00	\$6,500.00
Income Protection		
Life Insurance	1,000.00	350.00
Short-Term Disability	0.00	500.00
Long-Term Disability	0.00	2,000.00
Total Income Protection	\$1,000.00	\$2,850.00
Retirement Benefits		
401(k)	10,000.00	0.00
Social Security/Medicare	6,652.87	6,652.87
Total Retirement Benefits	\$16,652.87	\$6,652.87
Total Compensation		\$88,002.87

The chart below illustrates our contribution to your total reward package beyond your cash:

Total may not be 100% due to rounding.

In addition to the compensation and benefits mentioned in the chart, you also received:

- 20 days of vacation (Cash value \$6,539)
- 8 paid holidays (Cash value \$2,615)
- 5 sick days (Cash value \$1,635)

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